

Gender workplace statistics

Statistical data correspond to the situation as of 31 May 2024.

Table 1: Statistical distribution of women and men according to salary category, FTEs and nationality* (Czech, other). Number of persons.

| Employees of scientific departments | Total | Women | Men | | | | Women | | | |
|---|------------|------------|------------|------|--------|--------|-----------|------|--------|--------|
| | | | Men | FTE | Czech* | Other* | Women | FTE | Czech* | Other* |
| Research assistant (V1) | 18 | 39% | 11 | 7.0 | 8 | 3 | 7 | 5.4 | 6 | 1 |
| Early stage researcher (V2) | 51 | 53% | 24 | 17.5 | 10 | 14 | 27 | 15.3 | 15 | 12 |
| Postdoctoral Fellow (V3) | 40 | 43% | 23 | 20.5 | 6 | 17 | 17 | 15.7 | 8 | 9 |
| Associate scientist (V4) | 64 | 45% | 35 | 26.8 | 21 | 14 | 29 | 24.5 | 18 | 11 |
| Scientist (V5) | 42 | 31% | 29 | 23.0 | 21 | 8 | 13 | 8.5 | 10 | 3 |
| Senior scientist (V6) | 43 | 9% | 39 | 32.0 | 32 | 7 | 4 | 4.0 | 2 | 2 |
| No. of employees of scientific departments | 258 | 38% | 161 | | | | 97 | | | |

| Employees of support sections | Total | Women | Men | | | | Women | | | |
|--|-----------|------------|-----------|------|--------|--------|-----------|------|--------|--------|
| | | | Men | FTE | Czech* | Other* | Women | FTE | Czech* | Other* |
| Unskilled and assistant workers (O1) | 6 | 67% | 2 | 1.9 | 2 | 0 | 4 | 3.8 | 4 | 0 |
| Qualified handicraftsmen – specialists (O2) | 2 | 50% | 1 | 1.0 | 1 | 0 | 1 | 1.0 | 1 | 0 |
| Professional technical and administrative workers (O3) | 28 | 36% | 18 | 13.2 | 17 | 1 | 10 | 6.7 | 7 | 3 |
| Professional independent workers (O4) | 35 | 66% | 12 | 10.4 | 12 | 0 | 23 | 21.3 | 22 | 1 |
| Senior employees (O5) | 6 | 67% | 2 | 2.0 | 2 | 0 | 4 | 3.3 | 4 | 0 |
| No. of employees of support sections | 77 | 55% | 35 | | | | 42 | | | |

Graph 1: Statistical distribution of women and men in scientific departments according to salary category.

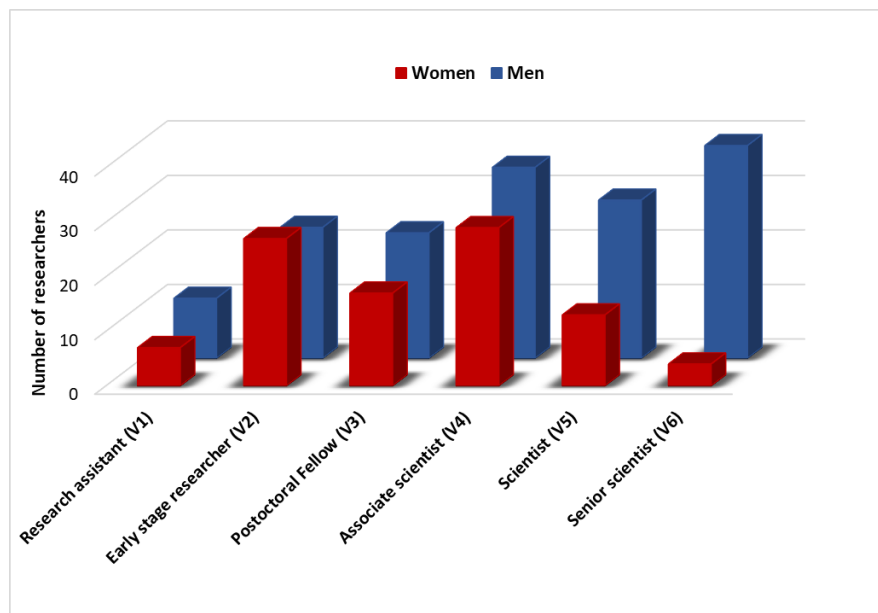


Table 2: Women in decision-making bodies. Number of persons.

| Decision-making body | Total | Women | |
|---|-------|--------|------------|
| | | Number | Percentage |
| Director's Board | 6 | 1 | 17% |
| Board of the Institute (all members) | 15 | 3 | 20% |
| Board of the Institute (internal members) | 10 | 2 | 20% |
| Supervisory Board (all members) | 5 | 2 | 40% |
| Supervisory Board (internal members) | 1 | 0 | 0 |
| Heads and Deputy heads of the departments | 24 | 4 | 17% |
| Heads of support sections | 5 | 3 | 60% |

Table 3: Age structure of the staff based on the salary category. Number of persons.

Employees of scientific departments

| Years | Research assistant (V1) | | | Early stage researcher (V2) | | | Postdoctoral Fellow (V3) | | | Associate scientist (V4) | | | Scientist (V5) | | | Senior scientist (V6) | | |
|--------------|-------------------------|----------|------------|-----------------------------|-----------|------------|--------------------------|-----------|------------|--------------------------|-----------|------------|----------------|-----------|------------|-----------------------|----------|-----------|
| | Total | Women | | Total | Women | | Total | Women | | Total | Women | | Total | Women | | Total | Women | |
| 20-29 | 3 | 0 | 0 | 39 | 21 | 54% | 8 | 3 | 38 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 30-39 | 3 | 3 | 100% | 12 | 6 | 50% | 31 | 13 | 42% | 23 | 8 | 35% | 5 | 2 | 40% | 2 | 1 | 50% |
| 40-49 | 5 | 1 | 20% | 0 | 0 | 0 | 1 | 1 | 100% | 28 | 17 | 61% | 14 | 5 | 36% | 13 | 1 | 8% |
| 50-59 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 4 | 50% | 8 | 2 | 25% | 11 | 2 | 18% |
| 60-69 | 4 | 3 | 75% | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 6 | 1 | 17% | 7 | 0 | 0 |
| 70-79 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 6 | 1 | 17% | 6 | 0 | 0 |
| 80-89 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 67% | 4 | 0 | 0 |
| Total | 18 | 7 | 39% | 51 | 27 | 53% | 40 | 17 | 43% | 64 | 29 | 45% | 42 | 13 | 31% | 43 | 4 | 9% |

Employees of support sections

| Years | Unskilled and assistant workers (O1) | | | Qualified handicraftsmen – specialists (O2) | | | Professional technical and administrative workers (O3) | | | Professional independent workers (O4) | | | Senior employees (O5) | | |
|--------------|--------------------------------------|----------|------------|---|----------|------------|--|-----------|------------|---------------------------------------|-----------|------------|-----------------------|----------|------------|
| | Total | Women | | Total | Women | | Total | Women | | Total | Women | | Total | Women | |
| 20-29 | 1 | 1 | 100% | 0 | 0 | 0 | 14 | 7 | 50% | 3 | 1 | 33% | 0 | 0 | 0 |
| 30-39 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 33 | 8 | 4 | 50% | 0 | 0 | 0 |
| 40-49 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 12 | 10 | 83% | 3 | 2 | 67% |
| 50-59 | 1 | 0 | 0 | 2 | 1 | 50% | 5 | 2 | 40% | 11 | 7 | 64% | 2 | 1 | 50% |
| 60-69 | 2 | 1 | 50% | 0 | 0 | 0 | 3 | 0 | 0 | 1 | 1 | 100% | 1 | 1 | 100 |
| 70-79 | 1 | 1 | 100% | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 80-89 | 1 | 1 | 100% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 6 | 4 | 67% | 2 | 1 | 50% | 28 | 10 | 36% | 35 | 23 | 66% | 6 | 4 | 67% |